



## Career Opportunities

Heyl Royster's attorneys and staff know us as an exceptional place to work in a professional, collegial, and ethical environment - one where you can make friends for life. Our reputation, high-profile clients, and the caliber of our professional and administrative team put us on par with the large firms based in big cities. And like smaller firms, we are mutually respectful and team-oriented. Our locations provide our lawyers with a great quality of life. Let us show you what we have to offer.

## Attorneys

Heyl Royster partners with our clients to generate innovative strategies designed to achieve client goals. We accomplish this by utilizing multiple areas of expertise, firm-wide collaboration and teamwork. Our attorneys are leaders in the firm and the community.

## **Attorney Compensation and Benefits**

### **Compensation**

Heyl Royster is committed to hiring and retaining excellent attorneys who are dedicated to serving our clients and working in a team environment.

Our compensation structure is competitive with other regional law firms and is designed to reward outstanding performance. Each attorney receives a formal evaluation on an annual basis. Compensation changes are made at the beginning of each calendar year and are determined by the Board of Directors based on input from partners. Bonuses are discretionary and are based on team and individual performance.

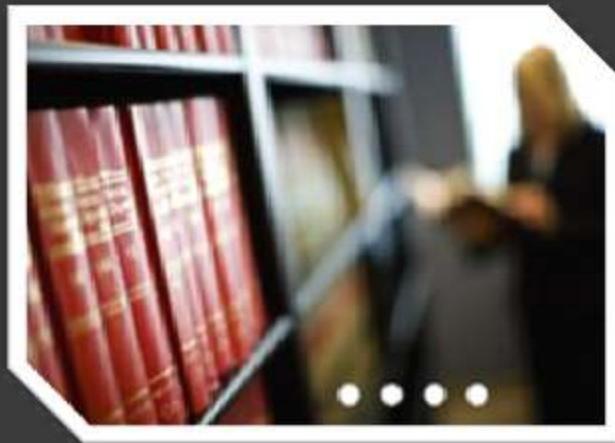
### **Benefits**

We provide a comprehensive benefits package to our attorneys, including:

- Subsidized health insurance
- Voluntary dental, AFLAC, and long term care insurance
- Generous holiday, vacation and sick benefits
- Profit sharing plan
- Attorney registration fees

## Attorney Information :-

- Attorney Registration and Disciplinary Commission - Search for attorneys licensed by the supreme Court of Illinois by filling in the attorney's last name (and/or other info) and selecting an exact or phonetic last name search.
- Findlaw Lawyer Locator - There is less-detailed information than in Martindale-Hubbell, but if you need contact information and the attorney is not in M-H, try here. Search by firm name or attorney name.



- Illinois Legal Directories - This is an online version of the "Blue Book" information. You can do a search by attorney or law firm, field of practice, mediator, or out of state.

## Summer Associate Program

Heyl Royster offers summer associates the opportunity to work in a creative, ethical and diverse environment. We provide a variety of challenging, in-depth assignments and the ability to work with many of the firm's attorneys.

Although our summer associates work hard, they also have fun. We offer activities and provide time for socializing with attorneys. Some of the events include sports events and a summer party at a partner's home.



Our program is designed to give law students a well-rounded law firm experience. We are proud that many of our new attorneys were part of our summer associate program.

## Contact Us

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